



WALNUT CREEK POLICE DEPARTMENT

MISSION STATEMENT

“We the members of the Walnut Creek Police Department are dedicated to serving and protecting the citizens of our community with respect, fairness, and integrity while promoting a safer environment.”

VALUES

We are committed to

**Loyalty to our community and the citizen’s we serve
Human dignity and the self-worth of each individual
Showing respect by treating others as we would like to be treated;
Being responsible for and taking ownership of our actions;
The diversity of the cultures within our community;
Maintaining open and honest communications;
While upholding the Constitution of the United States
and the State of North Carolina.**

GOALS

Self

**To promote personal and educational growth to become
technically and tactically proficient.**

Department

**To promote and foster inter-departmental
Relationships in order to create a healthy and
Safe working environment.**

VISION

The Village of Walnut Creek Police Department will be known for a community service orientation, effectiveness at preventing crime through community involvement, and for providing a safe living and working environment for the promotion of higher education, research and public service.

Our enforcement actions will be based on respect for individual rights, as well as our commitment to protect the safety of all persons within our community.

We will strive for professionalism and integrity by maintaining high ethical and performance standards. Our policies and procedures will be designed to give simple, clear guidance to all personnel.

The Department will remain committed to a cooperative team effort between all agencies. We will encourage, and provide support for employees to be pro-active and flexible in identifying problems and solutions within the Department, and the community we serve.

CORE VALUES

Integrity – We are committed to candor, honesty, and ethical behavior with each other those we serve.

Public Service – We deliver to the public high quality service which is fair, courteous, responsive, and efficient. We are cognizant of the need to involve the community in creating a secure and safe atmosphere.

Competence – We maintain high standards of training and expertise and keep abreast of new trends and standards in the field of law enforcement.

Responsibility and Accountability - We make effective use of our resources and provide a spirit of open communication within our community. We are responsible for our actions. We strive to earn the trust and support of our community.

Respect for Co-workers We maintain a workplace environment based on mutual respect which reflects an appreciation of the unique qualities of each individual who contributes to the overall good our of team.